



# ComputerXplorers Child Protection Policy

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# ComputerXplorers Child Protection Policy

All members of the team believe that ComputerXplorers should provide a safe, caring, positive and stimulating environment for the children attending its sessions. Our approach and policies apply to all children regardless of gender, ethnicity, disability, sexual orientation or religion.

## Legislation and Guidance

This policy has been developed in accordance with the principles established by the Children Act, 1989 and in line with the following:

- 'Early years (under 5s) foundation stage framework (EYFS)', July 2014
- 'Working Together to Safeguard Children', March 2015
- 'Keeping children safe in education', March 2015
- Every Child Matters, 2005

## Procedures

We will ensure that:

- We have a designated senior member of staff for child protection, who has completed an EduCare Child Protection Awareness in Education training programme This is Griffin Cheng, director of ComputerXplorers Manchester.
- When working with a third party, such as a school or pre-school, we will comply with the school's own child protection policy provided to us.
- All parents/carers are made aware of ComputerXplorers' responsibilities in regard to Child Protection procedures through publication of its Child Protection Policy on its website.
- Our selection and recruitment policy include checks on staff suitability, including Disclosure and Barring Service checks as recommended by the Local Authority and in accordance with current legislation.
- Every new member of the team is required to undergo Child Protection Awareness training, as part of their induction programme, organised by the Designated Senior Person.
- The name of any member of the team considered not suitable to work with children will be notified to the Independent Safeguarding Authority (ISA).
- Our procedures will be annually reviewed and updated.

## Confidentiality

We recognise that all matters relating to child protection are confidential.

The DSP will disclose personal information about a child to other members of the team on a need to know basis only. However, all members of the team must be aware that they have a professional responsibility to share information with other agencies to safeguard children.

All members of the team must be aware that they cannot promise a child to keep secrets which might compromise the child's safety or well-being or that of another.

We will always undertake to share our intention to refer a child to Social Care with their parents/carers unless to do so could put the child at greater risk of harm or impede a criminal investigation. If in doubt, we will consult with the Safeguarding Children in Education Team or Social Care on this point.