



ComputerXplorers Child Protection Policy

Updated: September 2017, ARG

Review: September 2018, ARG

ComputerXplorers Child Protection Policy

All members of the team believe that ComputerXplorers should provide a safe, caring, positive and stimulating environment for the children attending its sessions. Our approach and policies apply to all children regardless of gender, ethnicity, disability, sexual orientation or religion.

Legislation and Guidance

This policy has been developed in accordance with the principles established by the Children Act, 1989 and in line with the following:

- 'Early years (under 5s) foundation stage framework (EYFS)', July 2014
- 'Working Together to Safeguard Children', March 2015
- 'Keeping children safe in education', September 2016
- Every Child Matters, 2005

Procedures

We will ensure that:

- We have a designated senior member of staff for child protection, who has completed an EduCare NSPCC Child Protection Awareness in Education training programme This is Andrew Green, Managing Director, ComputerXplorers Cambridge and Chelmsford.
- When working with a third party, such as a school or pre-school, we will comply with the school's own child protection policy provided to us.
- All parents/carers are made aware of ComputerXplorers' responsibilities in regard to Child Protection procedures through publication of its Child Protection Policy on its website.
- Our selection and recruitment policy includes checks on staff suitability, including Disclosure and Barring Service checks as recommended by the Local Authority and in accordance with current legislation.
- Every new member of the team is required to undergo Child Protection Awareness training, as part of their induction programme, organised by the Designated Senior Person.
- The name of any member of the team considered not suitable to work with children will be notified to the Independent Safeguarding Authority (ISA).

- Our procedures will be annually reviewed and updated.

Confidentiality

We recognise that all matters relating to child protection are confidential.

The DSP will disclose personal information about a child to other members of the team on a need to know basis only. However, all members of the team must be aware that they have a professional responsibility to share information with other agencies in order to safeguard children.

All members of the team must be aware that they cannot promise a child to keep secrets which might compromise the child's safety or well-being or that of another.

We will always undertake to share our intention to refer a child to Social Care with their parents/carers unless to do so could put the child at greater risk of harm, or impede a criminal investigation. If in doubt, we will consult with the Safeguarding Children in Education Team or Social Care on this point.